

Massive Open Online Courses(MOOCs - NPTEL) for NIET Faculty Members –
Incentive Policy Attending & Development of MOOCs (SWAYAM)

1. In accordance with the All India Council for Technical Education (AICTE) guidelines and the promotion of online learning through platforms such as SWAYAM, NPTEL, Coursera, Udacity, AWS, edX, and other recognized global providers, Noida Institute of Engineering & Technology (NIET) is committed to enhancing the professional development of its faculty. This policy outlines the mandatory participation of faculty in online learning modules to ensure continuous growth, skill enhancement, and the incorporation of contemporary knowledge into teaching practices. Succeeding paragraphs spell out the **detailed policy for implementation of MOOCs** for faculty in **Noida Institute of Engineering & Technology**.
2. Following modalities for implementation of MOOCs for faculty in NIET will be adopted with immediate effect: -
 - a) It will be mandatory for all faculty members to complete one MOOCs (NPTEL) per academic year with immediate effect and obtain the certificate from the National/Global platform offering the MOOCs.
 - b) Faculty members will register for online courses as per their expert area/other associated field in consultation with their respective Dean's/HODs. After completion of the above MOOCs, faculty will send the Certificate to their respective Dean's/HODs for verification & claiming the fee re-imbursement.
 - c) Dean's/HODs will prepare a list of faculty members of their department who have completed the MOOCs and will put their recommendation to **Director through Director Academics** as per the reimbursement policy enumerated in para 3 below:
 - d) Dean's/HODs will submit the above list to the Office of Director Academics twice a year on 30th June and 31st Dec every year.
 - e) Director Academics will consolidate the claim and submit the details to Director by 10th July and 10th Jan every year for perusal.
3. **The Reimbursement Policy of the fee for MOOCs will be as follows: -**
 - a) **NPTEL (SWAYAM) Courses:**
 - Score ≥ 90 (Elite & Gold Medal) – 100% of fee will be reimbursed.
 - Score between 60-89 (Elite) – 50% of fee will be reimbursed.
 - Score between 40-59 (successfully completed) – 25% of fee will be reimbursed.
 - b) If any faculty member complete certificate course from any other reputed MOOCs(e.g Coursera, Udacity, AWS,edX etc), maximum INR 1500/-or 50% of the fee (lesser one) will be reimbursed.

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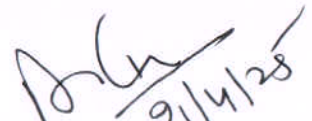
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C) Development of new courses on SWAYAM portal:

For faculty members who are willing to reach out to wider student base by developing and offering their courses on NPTEL/SWAYAM Portal; the following is the guideline:

- After the acceptance of course idea submitted by faculty members on SWAYAM portal, faculty members will upload the full course module on SWAYAM portal. Institute will reimburse **INR 15,000 (one time/course)** after the **final selection and development of new course**.
 - Dean's/HODs will prepare a list of such faculty and put their recommendation to **Director through Director Academics** for perusal.
4. It is mandatory for every faculty to **submit the soft copy of their MOOCs certificate** to their respective Dean/HoDs to upload at ERP.
 5. If any faculty member leaves the institution within one year then any reimbursed expenses or course-related costs shall be adjusted in their full and final settlement.
 6. Director will take the approval for all above cases from Honorable Management members.


21/04/25


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Director Academics



