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NOIDA INSTITUTE OF ENGINEERING AND TECHNOLOGY, GREATER NOIDA

(An Autonomous Institute Affiliated to AKTU, Lucknow)

M.B.A.

SEM: III - CARRY OVER THEORY EXAMINATION - JUNE (2021 - 2022)

Subject: Corporate Governance, Values & Ethics

Time: 3 Hours

Max. Marks: 100

General Instructions:

1. The question paper comprises three sections, A, B, and C. You are expected to answer them as directed.
2. Section A - Question No- 1 is 1 marker & Question No- 2 carries 2 mark each.
3. Section B - Question No-3 is based on external choice carrying 6 marks each.
4. Section C - Questions No. 4-8 are within unit choice questions carrying 10 marks each.
5. No sheet should be left blank. Any written material after a blank sheet will not be evaluated/checked.

SECTION A

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1. Attempt all parts:-

- 1-a. Which of the following is not one of the underlying principles of the corporate governance combined code of practice? (CO1) 1
- (a) Accountability
 - (b) Openness
 - (c) Acceptability
 - (d) Integrity
- 1-b. Most companies begin the process of establishing organizational ethics programs by developing: (CO1) 1
- (a) ethics training programs.
 - (b) codes of conduct.
 - (c) ethics enforcement mechanisms.
 - (d) hidden agendas.
- 1-c. Directors responsibilities are unlikely to include: (CO2) 1
- (a) a duty to keep proper accounting records
 - (b) a fiduciary duty
 - (c) a duty to propose high dividends for shareholders
 - (d) a duty of care
- 1-d. Which board of directors committee is responsible for the guidelines on how the board of directors should operate: (CO2) 1
- (a) Operating
 - (b) Corporate governance
 - (c) Corporate compliance
 - (d) Guiding
- 1-e. Which one is the dimension(approach) of corporate social responsibility? (CO3) 1
- (a) Corporate philanthropy
 - (b) Stake holders priorities and sustainable development
 - (c) Ethical business
 - (d) All of the above
- 1-f. Which of the following is a problem presented by ethics audits? (CO3) 1
- (a) They may be used to reallocate resources.
 - (b) they identify practices that need improvement.

	(c) They may pinpoint problems with stakeholder relationships.	
	(d) Selecting auditors may be difficult	
1-g.	Shareholders have the right to know all except: (CO4)	1
	(a) Information on the management of the corporation	
	(b) Trade secrets	
	(c) The companies financial position	
	(d) The companies general plans for the future.	
1-h.	What type of justice exists if employees are being open, honest, and truthful in their communications at work? (CO4)	1
	(a) Procedural	
	(b) Distributive	
	(c) Ethical	
	(d) Interactional	
1-i.	Which of the following would most effectively act as the primary objective of a business organisation? (CO5)	1
	(a) To make a profit	
	(b) To procure resources	
	(c) To communicate with shareholders	
	(d) To mediate between the organisation and the environment	
1-j.	The social economy partnership philosophy emphasizes: (CO5)	1
	(a) cooperation and assistance.	
	(b) profit maximization.	
	(c) competition.	
	(d) restricting resources and support.	
2. Attempt all parts:-		
2.a.	Define corporate governance transparency. (CO1)	2
2.b.	Define the term Auditing. (CO2)	2
2.c.	List the core elements of company core values. (CO3)	2
2.d.	Discuss the three ethical decision criteria. (CO4)	2
2.e.	Define stakeholder model of governance. (CO5)	2
SECTION B		30
3. Answer any <u>five</u> of the following:-		
3-a.	Explain the pillars of Code of best Corporate Practice. (CO1)	6
3-b.	Explain the importance of corporate governance for Investee companies. (CO1)	6
3-c.	Explain the commonly regarded well-constituted board. (CO2)	6
3-d.	List the points to be included while appointing the directors. (CO2)	6
3.e.	Discuss the ways values and attitude influence Job Satisfaction. (CO3)	6
3.f.	Describe the foundation and history of business ethics and theory. (CO4)	6
3.g.	Explain ethics in information technology in modern business. (CO5)	6
SECTION C		50
4. Answer any <u>one</u> of the following:-		
4-a.	Discuss the sustainability issues that managers must confront in dealing with social responsibility issues. (CO1)	10
4-b.	Choose an issue that has been prominently featured in the news and discuss the ethical implications of the issues. Define any key terms that you use in your response. (CO1)	10
5. Answer any <u>one</u> of the following:-		

- 5-a. What are related party transactions and why do they matter? (CO2) 10
- 5-b. What are the main specific corporate governance responsibilities/ functions of members of the management body and what are perceived to be the key, current challenges for the management body? (CO2) 10
6. Answer any one of the following:-
- 6-a. Discuss the Importance of Communicating the Core Values to employees? (CO3) 10
- 6-b. Describe the spiritual moral values? How do you develop spiritual values? (CO3) 10
7. Answer any one of the following:-
- 7-a. Companies should be held accountable for social effects of their actions. Explain the above statement with examples. (CO4) 10
- 7-b. "Role morality is often described as the moral obligations that arise out of the role that an individual assumes within an organization." Express your views in reference to this statement. (CO4) 10
8. Answer any one of the following:-
- 8-a. Why are ethics important in human resources management and why might someone in HRM be tempted to act unethically? (CO5) 10
- 8-b. How does stakeholders theory influence good governance? (CO5) 10