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NOIDA INSTITUTE OF ENGINEERING AND TECHNOLOGY, GREATER NOIDA

(An Autonomous Institute)

Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Uttar Pradesh, Lucknow

MBA

FIRST YEAR (SEMESTER-II) THEORY EXAMINATION (2020-2021)

(Subjective Type)

Subject Code: AMBA0206

Max. Mks. : 30

Subject: Human Resource Management

Time : 50 Minutes

General Instructions:

All questions are compulsory.

Question No. 1 to 15 are subjective type question carrying 3 marks each. Attempt any 10 out of 15 questions.

Q.No	Question Content	Question Image	Category	Sub Category	Marks	Options Randomization	Type	Difficulty
1	List out the roles of HR manager		Attempt any 10 questions	10 x 3=30	3		Subjective	Brilliant
2	Enumerate the levels of strategy.		Attempt any 10 questions	10 x 3=30	3		Subjective	Brilliant
3	List any three differences between HRM and Personnel Management		Attempt any 10 questions	10 x 3=30	3		Subjective	Brilliant
4	What are the components mentions in Job Description?		Attempt any 10 questions	10 x 3=30	3		Subjective	Brilliant
5	Discuss the interview method in Job Analysis?		Attempt any 10 questions	10 x 3=30	3		Subjective	Brilliant
6	List out any three advantages of job analysis.		Attempt any 10 questions	10 x 3=30	3		Subjective	Brilliant
7	State some disadvantages of External Recruitment?		Attempt any 10 questions	10 x 3=30	3		Subjective	Brilliant
8	What is a structured Interview?		Attempt any 10 questions	10 x 3=30	3		Subjective	Brilliant
9	What are Personality Tests?		Attempt any 10 questions	10 x 3=30	3		Subjective	Brilliant

Q.No	Question Content	Question Image	Category	Sub Category	Marks	Options Randomization	Type	Difficulty
10	Discuss the need and purpose of Transfer.		Attempt any 10 questions	10 x 3=30	3		Subjective	Brilliant
11	What are the purposes of promotion?		Attempt any 10 questions	10 x 3=30	3		Subjective	Brilliant
12	State the advantages of "On the job method of Training".		Attempt any 10 questions	10 x 3=30	3		Subjective	Brilliant
13	Enumerate factors affecting wage structure.		Attempt any 10 questions	10 x 3=30	3		Subjective	Brilliant
14	State the types of Grievances.		Attempt any 10 questions	10 x 3=30	3		Subjective	Brilliant
15	What are the objectives of a sound compensation plan.		Attempt any 10 questions	10 x 3=30	3		Subjective	Brilliant