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NOIDA INSTITUTE OF ENGINEERING AND TECHNOLOGY, GREATER NOIDA

(An Autonomous Institute Affiliated to AKTU, Lucknow)

B.Tech

SEM: V - THEORY EXAMINATION (2024- 2025)

Subject: Fundamentals of Management

Time: 2 Hours

Max. Marks: 50

General Instructions:

IMP: Verify that you have received the question paper with the correct course, code, branch etc.

1. This Question paper comprises of **three Sections -A, B, & C**. It consists of Multiple Choice Questions (MCQ's) & Subjective type questions.

2. Maximum marks for each question are indicated on right -hand side of each question.

3. Illustrate your answers with neat sketches wherever necessary.

4. Assume suitable data if necessary.

5. Preferably, write the answers in sequential order.

6. No sheet should be left blank. Any written material after a blank sheet will not be evaluated/checked.

SECTION-A

15

1. Attempt all parts:-

1-a. ____ level of management belong to CEOs and COOs. (CO1,K1) 1

- (a) Top Level
- (b) Middle Level
- (c) Lower Level
- (d) None of the above

1-b. Plans can be implemented after the ____ (CO2,K1) 1

- (a) Setting objectives
- (b) Developing premises
- (c) Selecting an alternative
- (d) Follow up Action

1-c. The decision taken by high level of management is _____. (CO3,K1) 1

- (a) Programmed decision.
- (b) Non-programmed decision.
- (c) Individual decision.
- (d) non-economic decision.

1-d. Specialization is a feature of _____ organizational structure. (CO4,K1) 1

- (a) Matrix
- (b) Divisional
- (c) Multi-divisional

(d) Functional	
1-e. _____ is not correct about leadership. (CO5,K1)	1
(a) Ideal conduct	
(b) Leadership is a personal quality	
(c) Dynamic Process	
(d) Unity of accounting	
2. Attempt all parts:-	
2.a. List down the objectives of Management.(CO1,K2)	2
2.b. Differentiate between Recruitment and Selection.(CO2,K3)	2
2.c. Point out the factors affecting stress.(CO3,K3)	2
2.d. Define formal and informal Organization structure.(CO4,K2)	2
2.e. Discuss Corporate social responsibility. (CO5,K2)	2
SECTION-B	15
3. Answer any <u>three</u> of the following:-	
3-a. Explain the 14 principles of Management as suggested by Fayol in Detail. (CO1,K3)	5
3-b. Outline the different types of plans in an organization.(CO2,K4)	5
3.c. Identify strategies that organizations can implement to reduce stress and promote a healthier work environment. (CO3,K3)	5
3.d. Elaborate the important principles of organization design. (CO4,K4)	5
3.e. Define Social Responsibility. According to you what can be the ethical dilemmas in front of a manager. (CO5,K4)	5
SECTION-C	20
4. Answer any <u>one</u> of the following:-	
4-a. Discuss the three levels of management and their relevance in decision making. (CO1,K3)	4
4-b. Explain the importance of Bureaucracy as a feature of Management.(CO1,K3)	4
5. Answer any <u>one</u> of the following:-	
5-a. Define Recruitment and its importance in staffing process.(CO2,K3)	4
5-b. Discuss the relationship between planning and controlling.(CO2,K4)	4
6. Answer any <u>one</u> of the following:-	
6-a. Write down the concept on organization culture. (CO3,K4)	4
6-b. Discuss the disadvantages of stress in organization.(CO3,K3)	4
7. Answer any <u>one</u> of the following:-	
7-a. Write a note on divisional structure of organization.(CO4,K4)	4
7-b. Define Organization Chart with suitable example.(CO4,K3)	4
8. Answer any <u>one</u> of the following:-	

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| 8-a. | Evaluate the statement "Leaders are born or made" and justify your position.
Analyze the extent to which trait theory applies to leadership.(CO5,K4) | 4 |
| 8-b. | Discuss the relevance of Corporate social responsibility when applied in
business.(CO5,K4) | 4 |

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